

Workforce Innovation & Opportunity Act (WIOA) Program

The Workforce Innovation and Opportunity Act (WIOA) was signed into law on July 22, 2014. WIOA is designed to help job seekers access employment, education, training and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. Congress passed the Act by a wide bipartisan majority; it is the first legislative reform in 15 years of the public workforce system.

Every year the key programs that form the pillars of WIOA, help tens of millions of job seekers and workers to connect to good jobs and acquire the skills and credentials needed to obtain them. The enactment of WIOA provides opportunity for reforms to ensure the American Job Center system is job-driven—responding to the needs of employers and preparing workers for jobs that are available now and in the future.

WIOA supersedes the Workforce Investment Act of 1998 and amends the Adult Education and Family Literacy Act, the Wagner-Peyser Act, and the Rehabilitation Act of 1973.

For more information on the Workforce Innovation & Opportunity Act, visit the United States Department of Labor (DOL) and the Employment Training Act (ETA) web site at:

www.doleta.gov/wioa



Visit ERI's web site: www.eri-va.com

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ERI

Employment
Resources Inc.

Workforce Innovation & Opportunity Act (WIOA) Youth Program

(For individuals under 25)



Employment Resources Incorporated
Corporate Office — Fredericksburg
540-372-6710 (office)

*Preparing
Tomorrow's
Workforce... Today*

Place
Stamp
Here

WIOA Youth Program Contractor

Since 1991, **Employment Resources Incorporated (ERI)** has been the *WIA Youth Program Contractor* (service provider) in Planning District 16, and is now the *WIOA Youth Program Contractor*.

The *WIOA Youth Program* serves youth ages 14-24. ERI's services focus on high school seniors, high school dropouts, people with disabilities, and low income individuals and others who face significant barriers to employment.

There are two main components of ERI's program:

Component # 1 - Education

The education component offers:

Tutoring in Basic Reading & Math

Help Obtaining a High School Diploma or GED

College Placement Tests Assistance

Application for Financial Aid Assistance

Referral to College & Vocational Programs

Enrollment Process Assistance

Component # 2 - Employment Training

The employment training component offers:

Job Application Assistance

Job Interviewing Skills

Job Shadowing Opportunities

Assistance in Locating Job Opportunities

Work Readiness Training

Career Interest & Career Planning

Certification in Customer Service (NRF)

Certification in First Aid and CPR

Certification in Fork Lift Operation

WIOA Youth Program Eligibility

Are You...

- *Under the age of 25?*
- *Someone who meets low income eligibility guidelines with basic skills deficiency?*
- *Someone with a documented Disability? (automatic qualification)*
- *Someone who is now or was previously in the Foster Care Program? (automatic qualification)*
- *Involved in the Court system?*
- *Pregnant or have a Child?*
- *A High School Dropout?*
- *Currently a Homeless individual?*

If so, then you may qualify for the ERI WIOA Youth & Workforce Training Program.

For information on the *WIOA Youth Program* contact:



Employment Resources Incorporated

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540-372-6710 - web site: www.eri-va.com

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WIOA Youth Program & Agencies

- **WIOA Youth Program Overview**
The WIOA Youth Program is a formula-funded *Youth Program* serving eligible low-income youth, ages 14-24, who face barriers to employment. Funds for youth services are allocated to state and local areas. Services prepare youth for employment or post-secondary education through both academic and occupational learning programs.
- **U.S. Department of Labor (DOL)**
The United States Department of Labor (DOL) is the federal agency charged with administering the WIOA Program and providing federal funding to the state Workforce Development Board (WDB) offices.
- **WIOA One-Stop Career Centers**
In Virginia, the WIOA Workforce Centers contain a variety of agencies and organizations that serve youth under the direction of local WDB.
- **Workforce Development Board (WDB)**
The Virginia State WDB Office receives federal funding from DOL and allocates the funds to WDB offices in local Planning Districts throughout the Commonwealth.
- **WDB - Local Planning District 16**
Planning District 16 serves the counties of King George, Caroline, Stafford, Spotsylvania, and city of Fredericksburg. PD 16 WDB office selects the local WIOA Youth Contractor.
- **WIOA Youth Program Contractor**
The *WIOA Youth Program Contractor* is the organization who works closely with the local WDB office to ensure that youth receive the education and employment training needed to become successful in finding a job.



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