

ERI's Career & Technical Education Programs

Employment Resources Incorporated is a community-based, not-for-profit organization that provides youth and adults with the education and skills they need to become successfully employed, self-sufficient and contributing members of their community.

ERI is an Equal Opportunity Training Provider.

National Professional Certification Programs

(In partnership with the *National Retail Federation*)

\$1,000.00

(per person)

Individuals participate in trainings geared to prepare them for passing a national, industry driven assessment based on national skill standards recognized by high performance employers from the retail, wholesale, personal services, and real estate industries.

National Certifications are available in *Customer Service and Retail Sales*. Attainment of the *National Professional Certification in Customer Service* is a prerequisite for obtaining a certification in *Retail Sales*.

Both professional certifications are obtained through the **National Retail Federation Foundation (NRF)**. Employment Resources Incorporated is an *Official Assessment Site*.

High School Diploma Program (Adults 18+)

\$1,000.00

(per person)

ERI provides an on-line *High School Diploma Program* through James Madison High School. The online program enables students to earn a high school diploma on their terms. Students study when it's convenient and get help from an ERI instructor as they need it during the **6-month program**. ERI's online high school program is a model of academic excellence exclusively designed for successful self-paced, independent study. The curriculum is aligned to *Common Core State Standards* for English and Math courses, distinguishing it from other online schools. The program is also *nationally and regionally accredited* assuring the student that a diploma from James Madison High School meets the highest expectations of teachers and employers nationwide. Enrollment is year-round and the SACS-CASI accreditation shows the credibility of the program to colleges and employers.

Job Readiness Training (Adults)

\$275.00

(per person)

The *Job Readiness Training* provides instruction to adults on employment research, composing resumes, cover letters and assembling portfolios. It also includes assessing individual skills, abilities and identifying transferable skills. The program offers assistance on how to engage in networking and preparation for interviews.

Participants utilize this information in determining their employment goals and developing a *Career Development Plan* by the end of the training. Group trainings are usually scheduled to be held Monday-Friday and consist of 25 hours of classroom instruction. **Minimum of 8-10 participants required.**

Instruction for the *Job Readiness Training* can also be done on an individual basis, one-on-one, for an hourly rate. Trainings can be conducted on-site at an ERI facility or off-site at a client's facility, local church, organization, community center, agency offices, or a company.

Transitional Training Program (Un-paid Work Experience)

\$75.00

per hour

Employment Resources Incorporated's Transitional Training program provides individuals, with limited or sporadic work history, an opportunity to explore different careers and gain job-seeking skills while learning and practicing appropriate work behavior in an un-paid work experience. **ERI** has developed training sites which are available throughout the region.

Independent Living Skills Program

\$1,450.00

(per group)

or

\$75 per hour
(per individual)

ERI's Independent Living Skills program provides individual and small group classes to teach the skills needed to successfully transition to an independent living environment. Topics covered include interpersonal (social), communication (verbal, non-verbal, and written), practical living (functional reading and math, finances, leases, etc.), vocational (job seeking and retention) and problem-solving skills.

Other ERI Programs & Services

Educational:

Gladys H. Oberle School

A licensed and accredited private special education alternative day school for middle and high school age children located in downtown Fredericksburg, VA

Specialized Youth Transition Training Classes

ERI provides youth with classroom-based instruction that leads to the successful completion of coursework based on *Virginia's Workplace Readiness Skills, Workplace Essential Skills and All Aspects of Industry.*

Driver's Education Program (\$75 per hr)

This is a program that helps individuals to prepare to pass the Virginia's Learner's Permit examination.

Workforce Development:

Workforce Investment Act Program (WIA)

(Authorized Service Provider & Youth Contractor)



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